



QUARTERLY REPORT

October to December, 2022

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | DECEMBER 2, 2022

An Equal Opportunity Employer/Program | Auxiliary
Aids and Services Are Available Upon Request To
Individuals With Disabilities | TTY: 1-800-846-5277



WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Kirk Dickson, Mary Duncan, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Travis O'Brien, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Jayda Spillers, Clifton Starks, Fred Williams, and Lori Webb

Upcoming Board Meeting Dates

Friday, March 3, 2023 | Location: The Every Warrior Center

Friday, June 2, 2023 | Location: The Every Warrior Center

Friday, September 1, 2023 | Location: The Every Warrior Center

Friday, December 1, 2023 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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THE COORDINATING & DEVELOPMENT CORPORATION

LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor

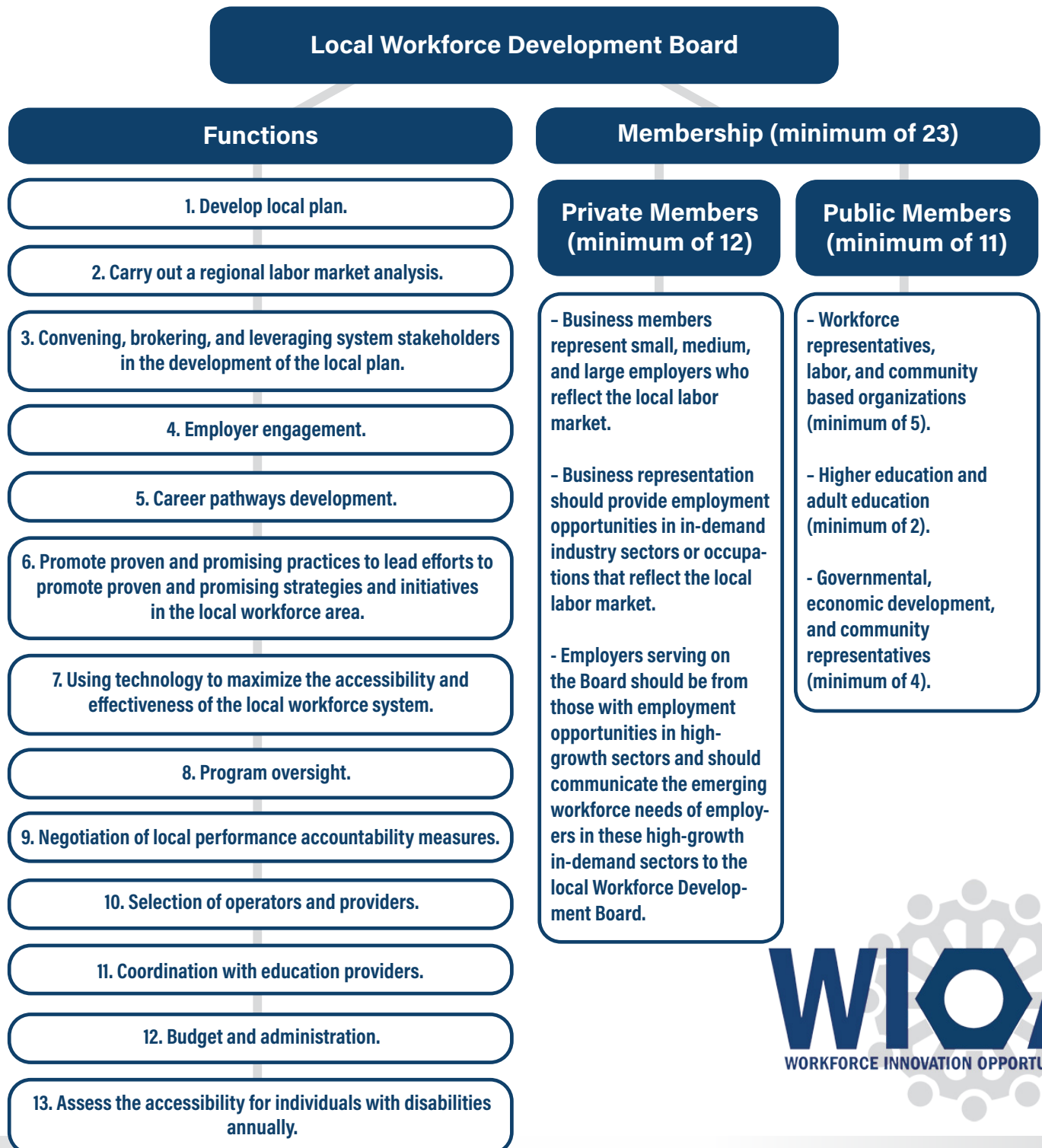
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Matt Wheeler	P	P	P					
Kirk Dickson	A	A	A					
Travis O'Brien	P	P	P					
Mary Duncan	A	A	A					
Eugene Fremaux	P	A	P					
Patricia Trim	A	A	A					
Bruce Roberts	P	P	P					
Brandon Hillman	A	P	A					
Michael Barrett	P	A	A					
Amanda Simpson	A	P	P					
Shirley Maracus	A	P	P					
Leighton Allen	A	A						
Wayne Watley								
Laura Lyles								
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P	P					
Brent Moreland	P	P	P					
Matt LaFisca	P	P	A					
Julie Bass	P	P	A					
Fred Williams	A	A	A					
Jayda Spillers	A	P	A					
Joni Nelson	A	P	P					
David Rockett	A	A	A					
Marshetta Williams	P	P	P					
Teresa Hefner	P	A	P					
Michael Chamlee	P	P						
Lori Webb			P					
Chad Bynog								

A - Absent

P- Present

Workforce Development Board Structure





**SEVENTH PLANNING DISTRICT CONSORTIUM
WORKFORCE DEVELOPMENT BOARD MEETING AGENDA**

Friday, December 2, 2022, at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

Call to Order and Welcome.....	Bruce Roberts <i>Vice-Chairperson, Workforce Development Board</i>
Pledge of Allegiance to the Flag	Matt LaFisca <i>Training Director, Shreveport Area Electrical JATC</i>
Invocation	Nicholas Olsen <i>Program Manager of WIOA, CDC</i>
Roll Call of Members and Introduction of Guests.....	Julie Moore <i>Operations/Communications Manager, CDC</i>
Public Comment.....	Bruce Roberts
Welcome New Board Members.....	Bruce Roberts
Acknowledgment of LWDB Member Resignations	Bruce Roberts
Approval of Minutes, September 9, 2022, Workforce Development Board Meeting	Bruce Roberts
Approval of LWDA 70 Supportive Services Policy	Bruce Roberts
Review and Acknowledgment of AJC Certification Matrix	Bruce Roberts
Budget and Operating Statements	Candle Sattler <i>Director of Workforce Development, CDC</i>
Program Manager's Report.....	Nicholas Olsen
Business Services Report.....	Mark Colwick <i>Business Services Representative, CDC</i>
Monitor's Report.....	Craig Sheppert <i>Senior Program Monitor / EO Coordinator, CDC</i>
One-Stop Operator Report	Robin Berry <i>One-Stop Operations Manager</i>
Personal Financial Disclosure and Ethics.....	Candle Sattler
Other Business.....	Bruce Roberts
Adjournment	Bruce Roberts

Next Workforce Development Board Meeting - Friday, March 3, 2023

Location: The Every Warrior Center

4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, September 9, 2022 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.

DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson, of the Seventh Planning District Consortium Workforce Development Board called the quarterly meeting to order at 11:37 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Julie Moore called roll.

Members in Attendance: Eugene Fremaux, Teresa Hefner, Shirley Marcus, Brent Moreland, Joni Nelson, Travis O'Brien, Bruce Roberts, Amanda Simpson, Jayda Spillers, Clifton Starks, Wayne Watley, Lori Webb, Matt Wheeler, and Marshette Williams

Members Not in Attendance: Michael Barrett, Julie Bass, Kirk Dickson, Mary Duncan, Brandon Hillman, Matt LaFisca, David "Rocky" Rockett, Jayda Spillers, Patricia Trim, and Fred Williams.

Staff Attending: Mark Colwick, Robin Dunlop, Julie Moore, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Randel Elliott, Keidrian Kunkel, and Renee Rachal.

Welcome New Board Members:

Chairperson Wheeler informed the Board that their Chief Elected Official approved two new board members. Chairperson Wheeler welcomes new board members Mr. Wayne Watley and Ms. Lori Webb.

Acknowledgment of LWDB Member Resignations:

Chairperson Wheeler informed the Board that Mr. Leighton Allen and Mr. Michael Chamlee's Board Memberships had expired, and they chose not to renew their membership.

Approval of Minutes from the June 3, 2022 Meeting:

Chairperson Wheeler informed the Board that the minutes were emailed out to all the Board members to be reviewed before the meeting. Chairperson Wheeler asked if anyone had any questions or changes to bring forward and there were none. Mr. Brent Moreland made a motion to accept the June 3, 2022, Meeting Minutes, with a second by Mr. Clifton Starks. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no abstentions or oppositions.

Approval of Renewal Option 2 for One-Stop Operator Contract (10/1/22 – 9/30/23):

Chairperson Wheeler reminded the Board that the contract was emailed to the Board prior to the meeting. Chairperson Wheeler asked if there were any questions or comments on the contract.

Mrs. Sattler stated that Ms. Berry had been doing a great job and she had also emailed out her evaluation for the Board to view. Mr. Clifton Starks made a motion to approve the renewal of option 2 for the One-Stop Operator Contract, with a second by Mr. Brent Moreland. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Approval of LWDB 70 Policies:

Chairperson Wheeler informed the Board that all the policies they would be voting on were emailed out to the Board for review prior to the meeting. Chairperson Wheeler stated that they were going to approve all the policies in one vote for the sake of time but asked if any Board members had any questions or comments about any of the policies they were voting on. Chairperson Wheeler took some time to read out loud every policy they were voting on, which were; LWDA 70 Sexual Harassment Policy, LWDA 70 Grievance & Complaint Policy and Procedures & Equal Opportunity Policy, Compensation & Fringe Benefits Policy, LWDA 70 Property Management & Inventory Policy, Improper Payments Policy, and the Telecommuting and Remote Work Policy. Mr. Clifton Starks made a motion to approve all the LWDB 70 Policies that were previously mentioned, with a second by Mr. Brent Moreland. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Review and Ratify WIOA 2022-2023 Budget:

Chairperson Wheeler informed the Board that the Budget was emailed out to the Board for review prior to the meeting. Chairperson Wheeler asked if there were any questions and there were none. Mr. Bruce Roberts made a motion to Ratify the WIOA 2022-2023 Budget, with a second by Mr. Brent Moreland. With no further discussion, the motion was called and approved unanimously by all the Board members. There were no oppositions.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 1:23 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated September 9, 2022. A quorum of members was present.

BUDGET AND OPERATING STATEMENT

DIVISION OF WORKFORCE DEVELOPMENT 2022-2023 BUDGET AS OF OCTOBER 31, 2022

Revenue

	Budget	To Date	Balance
PY21/FY22	1,855,629	816,368	1,039,261
PY22/FY23	2,983,399	282,192	2,701,207
TOTAL	4,839,028	1,098,560	3,740,468

Expenditures

Personnel			
Salaries	1,197,345	373,342	824,003
Fringe	595,701	170,725	424,976
TOTAL	1,793,046	544,067	1,248,979
Operating			
One-Stop Operator	116,818	3,286	113,532
Office Rent & Maint.	185,822	66,088	119,734
Equipment	25,634	6,760	18,874
Insurance	2,996	170	2,826
Office Supplies	60,417	25,193	35,224
Printing, Postage, Phone	46,455	14,850	31,605
Travel	53,799	19,245	34,554
Advertising	150	101	49
Professional Fees	93,238	33,031	60,207
Professional Dev.	9,000	3,200	5,800
Professional Member	610	275	335
Miscellaneous	6,038	710	5,328
TOTAL	600,976	172,909	428,067
Training			
Classroom Training	1,260,198	277,672	982,526
Work Based Training	563,044	14,702	548,342
Youth Incentives	124,341	14,000	110,341
Support Services	497,423	29,421	468,002
TOTAL	2,445,006	335,795	2,109,211
GRAND TOTAL	4,839,028	1,052,771	3,786,257

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF OCTOBER 31, 2022

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	404,854	202,145	202,709
On the Job Training/Apprenticeship	35,076	606	34,470
Support Services	25,287	25,386	(99)
Total	465,217	228,137	237,080

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	332,707	12,093	320,614
On the Job Training/Apprenticeship	302,896	0	302,896
Support Services	92,898	98	92,800
Total	728,501	12,191	716,310

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	522,637	63,434	459,203
Work Experience	225,072	14,096	210,976
Youth Incentives	124,341	14,000	110,341
Support Services	379,238	3,937	375,301
Total	1,251,288	95,467	1,155,821

TRAINING PROVIDERS

EXPENDITURES

TRAINING PROVIDER	PY 21/22	PY 22/23
Ayers Career College	50,820.00	0.00
Ben D Johnson Educational Center	16,200.00	0.00
Bossier Parish Community College	37,583.94	11,074.12
Central Louisiana Technical Community College	14,576.88	3,976.20
Coastal College, Inc.	410,694.50	80,430.00
Diesel Driving Academy	224,000.00	66,500
Durham Transport Academy	16,500.00	15,500.00
Global Trucking Academy LLC	0.00	5,300.00
Grambling State University	33,431.12	5,622.53
Louisiana Delta Community College	8,927.60	6,914.60
Louisiana State University - Shreveport	36,099.01	3,803.58
Louisiana Tech University	15,030.83	3,567.50
MedCerts	9,000.00	6,000.00
Monroe Electrical JATC	2,948.82	0.00
Northwestern State University	28,569.32	9,305.11
NWLTC-Mansfield Campus	6,210.76	6,580.15
NWLTC-Minden/Northwest Campus	44,265.16	33,790.30
NWLTC-Shreveport/Bossier Campus	1,929.56	1,249.72
Shreveport Area Electrical JATC	4,637.00	4,833.00
Southern University	11,397.00	0.00

TRAINING PROVIDERS

CONTINUED

PROGRAMS

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Bossier Parish Community College			
Program Name: License Practical Nursing	8		
Program Name: Pharmacy Technician - Associate of Applied Science		1	
Central Louisiana Technical Community College			
Program Name: License Practical Nursing	3		
Coastal College Truck Driving			
Program Name: Truck Driver Training Class A	24	2	9
Diesel Driving Academy, Inc - Shreveport			
Program Name: Basic Tractor-Trailer Driver Training	17	1	
Durham Transport Academy			
Program Name: CDL CLASS A Certification	6		2
Global Trucking Academy			
Program Name: Class A CDL License	1		
Louisiana Delta Community College			
Program Name: Associate of Science in Nursing	1		
Program Name: Practical Nursing	1		
Louisiana State University at Shreveport - Cont. Ed			
Program Name: Licensed Practical Nurse Day Program	3		1
Program Name: Licensed Practical Nurse Evening Program	1		
MedCerts - Online classes			
Program Name: ST-9000 Surgical/Sterile Processing Technician			1
Northwest LA Technical Community College - Minden			
Program Name: Practical Nursing (TD)	2		
Northwest Louisiana Technical College			
Program Name: Commercial Driver's License (CDL)	2		
Northwest Louisiana Technical College			
Program Name: Diesel Powered Equipment Technology			1
Northwest Louisiana Technical College			
Program Name: Practical Nursing	6	1	
Northwestern State University			
Program Name: BS in Radiologic Sciences	2	1	
Southern University at Shreveport			
Program Name: Medical Laboratory Technician	1		
TOTALS	78	6	14

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

“Across all titles, WIOA focuses on serving ‘individuals with barriers to employment’, defined in WIOA section 3(24) and seeks to ensure access to quality services for these populations” (TEGL 19-16). See end of report for WIOA sec. 3(24).

Ben D. Johnson (BDJ) Education Center: I have met with and continue to have several conversations with the new Director, Bridget Gustafson, and the new Program Administrator, Darrin Nixon, regarding current and future partnership with LWDA 70. I have shared with them the Federal Training and Employment Guidance Letter showing how their credentials do not currently meet the standards to receive an Individual Training Account (ITA). However, we have had productive discussions on how to partner to assist individuals they identify as capable of going the next step to enroll into WIOA. We currently are reviewing two youth for eligibility.

Youth Work Experience (WEX): We currently have a youth with Caddo Parish who is learning how to utilize his degree of Instrumentation, while learning how to be a productive employee. This particular youth has never held a professional job before and was finding it difficult to obtain employment with his degree.

Evolve Family Life Services (Red River Parish): This is a new group forming in Coushatta, with the aim at providing positive opportunities for their youth. We have met with the head of the program, Elizabeth Taylor a few times, and hope to attend their grand opening next week. We are hopeful this could be a good outlet to recruit Out of School Youth (OSY), and open doors of possibilities for these young folks.

Natchitoches Area Chamber of Commerce (NACC) & Natchitoches Economic Development Alliance (NEDA): Laura Lyles, President of NACC and Executive Director of NEDA, and I have been interacting with each other’s events, and have recently agreed upon an avenue of collaboration which we are hopeful will have a long-lasting relationship to benefit the workforce, economic, and education development of Natchitoches parish. I’m hopeful this will prove as a successful model to duplicate in other parishes.

Natchitoches Community Coalition: I was a guest speaker last month to discuss WIOA services to community partners involved in the Reentry of citizens of Natchitoches Parish. We are slowly building relationships, learning about the services provided through different agencies, and where and how we might be able to provide WIOA services, and how these agencies may be resources for our participants.

PROGRAM MANAGER REPORT

CONTINUED

Ecosystem 101: A new regional approach to collaboration in Education (Secondary and Post-Secondary), Economic Development, and Workforce Development to identify regional workforce issues, and collaboratively find solutions. One goal LWDA 70 is pursuing, is to assist in the recruitment of students through WIOA for the future careers in Broadband and Electrical Energy Vehicle Stations through BPCC, NWTCC, and JATC.

North Louisiana Economic Development & Louisiana Economic Development: I participated in a conference meeting with NLEP & LED, and a company who is looking to relocate to our region. We discussed when and how WIOA could assist in their hiring and training needs.

Durham Transportation: We were invited by owner Latronia Durham to discuss new measures she was taking to ensure she is enrolling candidates who are serious about obtaining their CDL-A and going to work.

Diesel Driving Academy: We attended DDA's open house, where BSR, Mark Colwick, was able to make introductions with a local company and DDA staff.

Department of Labor & Local WIOA Business Teams: I organized a virtual meeting with Maria Brady from DOL, and the Business Service Teams of Local Areas, to discuss how the locals could benefit from promoting and utilizing the State's Registered Apprenticeship grants. It was determined that Locals should use WIOA to fund the On-the-Job-Training (OJT) portion, and use the States grant to pay for Supportive Services. A benefit of promoting the RA program is it has the potential of bringing more value to a company, because it is not dependent on WIOA eligibility regulations, and can provide a greater number of candidates to be trained.

Northeast Healthcare Alliance: Mark Colwick and I were invited to Monroe to sit in on a Healthcare Sector Partnership, put on by LWDA 83. Representatives from Ruston and Grambling healthcare attended as well. Mark and I will be following up with those representatives, and this alliance, for guidance on possibly starting a similar alliance here in Northwest Louisiana.

WIOA section 3(24): the populations included in the "individuals with barriers to employment" include:

- (a) Displaced homemakers (as defined in WIOA sec. 3(16);
- (b) Low-income individuals (as defined in WIOA sec. 3(36);
- (c) Indians, Alaska Natives, and Native Hawaiians (as defined in WIOA sec. 166(b);
- (d) Individuals with disabilities, including youth who are individuals with disabilities (as defined in WIOA sec. 3(25) includes individuals who are in receipt of Social Security Disability Insurance);
- (e) Older individuals (age 55 and Older) (as defined in WIOA sec. 3(39);
- (f) Ex-offenders ("offender" as defined in WIOA sec. 3(38);
- (g) Homeless individuals or homeless children and youths;
- (h) Youth who are in or have aged out of the foster care system;
- (i) Individuals who are:
 - (1) English language learners (as defined in WIOA sec. 203(7);
 - (2) Individuals who have low levels of literacy (an individual is unable to compute or solve problems, or read, write, or speak English at a level necessary to function on the job, or in the individual's family, or in society); and
 - (3) Individuals facing substantial cultural barriers;
- (j) Eligible migrant and seasonal farmworkers (as defined in WIOA sec. 167(i)(1-3);
- (k) Individuals within two years of exhausting lifetime TANF eligibility;
- (l) Single parents (including single parent women);
- (m) Long-term unemployed individuals (unemployed for 27 or more consecutive weeks); and
- (n) Such other groups as the Governor involved determines to have barriers to employment.

WIOA PERFORMANCE

PERFORMANCE REPORT PY 21-Q4

The WIOA indicators calculated through 4th Quarter – Program Year 2021 performance outcomes provided by LWC.

ADULT		
INDICATOR	ACTUAL	LWDB PLAN
EMPLOYMENT Q2	73.2%	72.00%
EMPLOYMENT Q4	72.4%	70.00%
CREDENTIAL	68.3%	67.50%
SKILL GAINS	84.9%	60.00%
MEDIAN EARNINGS	\$6,491	\$6,060.00

DISLOCATED WORKER		
INDICATOR	ACTUAL	LWDB PLAN
EMPLOYMENT Q2	70.4%	78.00%
EMPLOYMENT Q4	68.2%	75.00%
CREDENTIAL	79.5%	71.00%
SKILL GAINS	85.7%	61.40%
MEDIAN EARNINGS	\$9,900	\$7,800.00

YOUTH		
INDICATOR	ACTUAL	LWDB PLAN
EMPLOYMENT Q2	64.0%	80.00%
EMPLOYMENT Q4	62.7%	75.00%
CREDENTIAL	53.3%	60.00%
SKILL GAINS	60.6%	45.00%
MEDIAN EARNINGS	\$3,127	\$5,000.00

WAGNER-PEYSER		
INDICATOR	ACTUAL	LWDB PLAN
EMPLOYMENT Q2	58.4%	61.00%
EMPLOYMENT Q4	57.7%	63.00%
MEDIAN EARNINGS	\$5,029	\$4,700.00

Number Served (Participants and Reportable Individuals): Individuals served between 07/01/2021 and 06/30/2022

Number Exited (Participants): Served Individuals who exited between 04/01/2021 and 03/31/2022

Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 07/01/2020 and 06/30/2021

Employment Rate 4th Quarter After Exit: Rate of employment for exiters between 01/01/2020 and 12/31/2021

Median Earnings 2nd Quarter After Exit: Median earnings by exiters between 07/01/2020 and 06/30/2021

Credential Attainment Rate: Rate of credentials attained by exiters between 01/01/2020 and 12/31/2020

Measurable Skill Gains: Rate of measurable skill gains between 07/01/2021 and 06/30/2022

DID NOT MEET GOAL
MET THE NEGOTIATED LEVEL
EXCEEDS THE NEGOTIATED LEVEL - GREATER THAN 100% ACHIEVED

LABOR MARKET INFORMATION

HiRE DATA
07/01/2022 – 06/30/2023

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	7,832
Individuals that Logged In	6,195
Distinct Individuals Receiving Services	2,632
Services Provided to Individuals	20,087

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	399
Resumes Added	728
Internal Job Orders Created	3,184
Internal Job Referrals	1,972
External Job Referrals Created	5,625

EMPLOYER SERVICES	
Services Provided Employers	1,766

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	1,685
WP - Participants	637
WP - Exited Cases	791

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	134
WIOA - Closed Never Enrolled Applications	23
WIOA - Participants	88
WIOA - Exited	99
TAA - Total Applications	3
TAA - Total Participants Created	3
TAA - Exits Created	8

LABOR MARKET INFORMATION

CONTINUED

PY 21-22 NEW ENROLLMENTS

JULY 2021 – 6 | AUGUST 2021 - 28 | SEPTEMBER 2021 – 10 | OCTOBER 2021 – 13 | NOVEMBER 2021 - 13
 DECEMBER 2021 - 12 | JANUARY 2022 – 25 | FEBRUARY 2022 - 5 | MARCH 2022 – 21 | APRIL 2022 – 22
 MAY 2022 - 15 | JUNE 2022 - 12

PY 22-23 NEW ENROLLMENTS

JULY 2022 - 20 | AUGUST 2022 - 19 | SEPTEMBER 2022 - 12 | OCTOBER 2022 - 21 | NOVEMBER - 13

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF NOVEMBER 17, 2022

Jobs Available	Monthly Job Count	Candidates Available	Candidates Per Job
7,707	13,672	7,939	1.03

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	(AHA) CPR & First Aid Certifications	Nursing	2,540
2	Nursing Credentials and Certifications	Nursing	2,031
3	Commercial Driver's License (CDL)	Ground Transportation	903
4	Social Worker Credentials & Certifications	Social and Human Services	126
5	American In. of CPAs (AICPA) Certifications	Financial Specialists	100
6	Nat. Reg. of Emergency Med Techs (NREMT)	Fire Rescue	52
7	National Board for Respiratory Care (NBRC)	Medical Treatment/Therapy	50
8	American Red Cross - First Aid Cert.	Nursing	49
9	State-Licensed Counselors	Counseling	48
10	American Ortho. Board of In. Med. Certs.	Medical Professional	41

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in October 2022.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	CHRISTUS Health	452
2	Willis-Knighton Health System	259
3	Oshsner Health System	228
4	Carrols Corporation	167
5	Caddo Parish School Board	163
6	Louisiana Department of State Civil Service	118
7	Sonic Corp.	103
8	ABM	84
9	Minden Medical Center	72
10	LHC Group, Inc.	67

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on November 17, 2022.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	1,706
2	Accommodation and Food Services	633
3	Retail Trade	569
4	Educational Services	434
5	Admin. & Support & Waste Man. & Remediation Services	315
6	Manufacturing	275
7	Professional, Scientific, and Technical Services	270
8	Wholesale Trade	191
9	Public Administration	168
10	Unclassified	2,303

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on November 17, 2022.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	211,200	\$21.68	\$867	\$45,084
Louisiana	1,817,286	\$26.43	\$1,057	\$54,964

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	167,667	162,261	5,406	3.2%
Louisiana	2,092,676	2,018,826	73,850	3.5%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 11/12/2022

The initial unemployment insurance claims for the week ending November 12, 2022, decrease to 1,549 from the week ending November 5, 2022, total of 1,796. For a comparison, during the week ending November 13, 2021, 1,682 initial claims were filed.

The unemployment insurance continued claims for the week ending November 12, 2022, decrease to 10,313 from the week ending November 5, 2022, total of 10,251. For a comparison, during the week ending November 13, 2021, 21,926 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	11/12/2022	11/5/2022	11/13/2021
Program			
Initial Claims	1,549	1,796	1,682
Continued Claims	10,313	10,251	21,926
Insured Unemployment Rate	0.6	0.76	2.0
UCFE Program			
Initial Claims	0	0	4
Continued Claims	51	50	54
UCX Program			
Initial Claims	0	1	0
Continued Claims	13	17	21
Total Claims, All Programs			
Initial Claims	1,549	1,797	1,686
Continued Claims	10,377	10,318	22,001

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

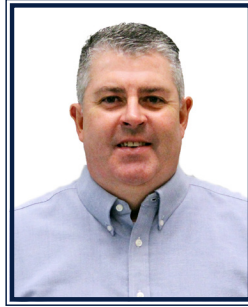
UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE REPRESENTATIVE REPORT



WIOA Business Service Representative
Mark Colwick

Coordination, Collaboration, and Cooperation certainly describe the activities of the Business Services Team over the past quarter. With additional support provided by the Program Manager, our team made major inroads with community outreach to continue building pathways for developing education-to-employment talent pipelines. As part of a cooperative endeavor with a number of our community partners and training providers, we participated in many meetings and events, including the following: Natchitoches Community Coalition monthly meetings, the NWLA Workforce Ecosystem meeting, The Port of Caddo-Bossier Job Fair, Ayers Career College Job Fair, LA Delta Community College Job Fair, NLTC Partner Cross Training meeting, Natchitoches Community Resource Fair, Minden Chamber Career Fair, Diesel Driving Academy Open House, the new LWC Business Services Team monthly meetings, and the NELA Healthcare Alliance meeting. These events and meetings not only provided networking possibilities but also opportunities to collaborate and jointly address the workforce needs of the citizens, employers, and WIOA participants in Region 7.

In addition, Business Services has continued its partnership with the Shreveport Electrical Joint Apprenticeship & Training Committee (JATC) Registered Apprenticeship (RA) program, and two of our WIOA participants are progressing through their OJT assignments with the two local electrical contractors. As previously noted, RA is a proven and industry-driven training model that can provide a critical talent avenue to address some of our region's pressing workforce challenges while simultaneously providing recruiting and employment opportunities for employers, jobseekers, and WIOA participants. Accordingly, we will continue to coordinate our efforts with LWC's Apprenticeship Navigator, John Smith, to pursue additional RA prospects in our area, which will in turn provide work-based learning possibilities through WIOA, specifically OJT.

ACTIVE CONTRACTS				
PARISH	COMPANY	JOB TITLE	OJT POSITION	WAGE/HOUR
Caddo	Camus Electric Co., Inc.	Construction Wireman/ Apprentice	1	\$15.13
Caddo	Feazel Electrical Contracting, Inc.	Construction Wireman/ Apprentice	1	\$15.13

YOUTH REPORT



Youth Program Specialist: Cedric Thompson

Report Period: 2nd Quarter

Parishes Served: Bossier/Caddo

PY'22 Performance

New Enrollments: 2
Dates Covered for New Enrollments: 10/1/2022 – 12/31/2022
Total Active Enrollment PY22: 6
Total in WEX PY 22: 0
Total in Follow up: 2
Total Number Enrolled Per Parish (Active and Follow-Up): Bossier (2) Caddo (0)

Outreach/Network Events

10/19/22 - DeSoto Parish College and Career Fair - Mansfield High School
11/3/22 - Bossier Parish Community College Career Fair - BPCC

YOUTH REPORT



Youth Program Specialist: LaShanta Bradford

Report Period: 2nd Quarter

Parishes Served: Webster/Claiborne

PY'22 Performance

New Enrollments: 3
Dates Covered for New Enrollments: 10/1/2022 – 12/21/2022
Total Active Enrollment PY22: 8
Total in WEX PY 22: 0
Total in Follow up: 3
Total Number Enrolled Per Parish (Active and Follow-Up): Webster (8) Claiborne (3)

Outreach/Network Events

10/22/22 - Greater Minden Chamber Job Fair & Career Expo
11/14-16/22 - 2022 Youth Symposium
12/1/22 - Louisiana National Guard Youth Challenge Program Career Fair

YOUTH REPORT



Youth Program Specialist: Raina Woods
Report Period: 2nd Quarter
Parishes Served: Natchitoches/Sabine

PY'22 Performance

New Enrollments: 0
Dates Covered for New Enrollments: 10/1/22 – 12/31/22
Total Active Enrollment PY22: 8
Total in WEX PY 22: 0
Total in Follow up: 1
Total Number Enrolled Per Parish (Active and Follow-Up): Natchitoches (6) Sabine (3)

Outreach/Network Events

11/14-16/2022 - National Association of Workforce Development- 2022 Youth Symposium Virtual

YOUTH REPORT



Youth Program Specialist: Evis Everhart
Report Period: 2nd Quarter
Parishes Served: Desoto/Red River

PY'22 Performance

New Enrollments: 2
Dates Covered for New Enrollments: 10/1/22 – 12/31/22
Total Active Enrollment PY22: 5
Total in WEX PY 22: 1
Total in Follow up: 11
Total Number Enrolled Per Parish (Active and Follow-Up): DeSoto (13) Red River (5)

Outreach/Network Events

10/19/22 - Desoto Parish College and Career Fair
11/3/22 - Bossier Community College Career fair
11/13/22 - National Association of Workforce Professionals 2022 Youth Symposium

YOUTH REPORT



Youth Program Specialist: Natalie O'Rourke

Report Period: 2nd Quarter

Parishes Served: Lincoln/Bienville

PY'22 Performance

New Enrollments: 4
Dates Covered for New Enrollments: 10/1/22 – 12/31/22
Total Active Enrollment PY22: 10
Total in WEX PY 22: 0
Total in Follow up: 7
Total Number Enrolled Per Parish (Active and Follow-Up): Natchitoches (13) Sabine (4)

Outreach/Network Events

10/13/22 - Delta Community College Career Fair – Recruitment and Outreach
11/14-16/22 - Attended in person – National Association of Workforce Development Professionals Youth Symposium
Facilitated Ice Breakers & Team Building Games during WIOA Youth Meetings & in Person WIOA Monthly Meetings
Wrote 3 articles for the monthly Workforce Now Newsletter

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert

Preparation of the Nondiscrimination Plan

The Louisiana Workforce Commission's Equal Opportunity and Compliance Division requires that, every two years, each Local Workforce Development Area in the state submit a Nondiscrimination Plan. Our last Nondiscrimination Plan was submitted on December 3, 2020 with our plan for 2022 sent to Baton Rouge on November 21, 2022.

The Nondiscrimination Plan is a rather extensive document requiring considerable time to prepare. Consequently, a good part of my time since our last Board meeting has been spent preparing our Plan for 2022. Back in July, I attended a meeting in Baton Rouge where I received preliminary instructions on preparation of the Plan. In October, Rachel Milner and I attended another meeting in Baton Rouge where we received final instructions on preparation of the 2022 Plan.

The Nondiscrimination Plan is based on Section 188 of the Workforce Innovation and Opportunity Act. In your packet you will find a copy of Section 188 which contains the nondiscrimination provisions of the WIOA program. In conjunction with Section 188, the U.S. Department of Labor issued a separate set of regulations (over 100 pages) titled, Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Innovation and Opportunity Act. The Nondiscrimination Plan contains eight (8) Elements which are related to the contents of these regulations. Among the topics covered in the Nondiscrimination Plan are designation of a local Equal Opportunity Coordinator (which is me), methods of making the public in our region aware of WIOA's nondiscrimination requirements, accessibility to our program services for individuals with disabilities, a targeting and recruitment plan, and discrimination complaint procedures for those wishing to file discrimination complaints related to our program services.

If you would like to take a look at our Nondiscrimination Plan, let me know and I will be glad to make it available to you.

Coastal Truck Driving School in Calhoun, Ouachita Parish

As you know, Coastal Truck Driving School is our largest training provider, at least in the number of participants we enroll for training services. In January of this year, Linda Hines and I conducted a monitoring visit to Coastal's training facility in Calhoun, located in Ouachita Parish. During that monitoring visit, we reviewed the training completion status of nineteen (19) participants. Subsequent to this January monitoring visit, we enrolled an additional twenty-eight (28) participants to attend training at the school's Calhoun campus. Based on the review of these twenty-eight participants' HiRE entries, which was conducted during October, here's what we found:

PROGRAM MONITOR REPORT

CONTINUED

Eighteen (18) participants had successfully completed their training and obtained a Class A Commercial Driver's License (that's a successful completion rate of 64%).

Four (4) participants were still active in their training – not yet completed.

Two (2) participants had dropped-out from their training – they did not obtain a Class A CDL.

Two (2) participants' training activity status was undetermined – their training activity code in HiRE showed either "System Closed" or "Unknown Status".

One (1) participant's training activity code had been "voided" – that is, the participant decided not to attend training and,

One (1) participant's training activity code showed "Successful Completion" but we could find no evidence that the participant obtained a Class A Commercial Driver's License.

We also looked at the employment status of nine (9) participants who had obtained a Class A CDL and had a case closure in HiRE. Five (5) of these participants had employment information entered in their case closure but two participants were employed in jobs that were not training related – jobs that did not require a Class A CDL.

Keep in mind that this was the training completion and employment status of the twenty-eight participants at the time their HiRE entries were reviewed in October.

Youth Work Experience Agreement with Caddo Parish Facilities and Maintenance

So far for this program year, which began on July 1st, we've had only one Youth participant active in a paid work experience position. The Youth participant Stayton Cooper was placed in a paid work experience position on July 5th with Caddo Parish Facilities and Maintenance, a Department within Caddo Parish government. Our Youth Program Specialist, Evis Everhart, arranged the work experience position for Stayton Cooper and developed a Work Experience Agreement.

On November 15, Rachel Milner and I conducted a monitoring visit to the offices of Caddo Parish Facilities and Maintenance located in downtown Shreveport. We met with three employees, one of which is Stayton's supervisor, Mr. Charles McClure. An interview was also conducted with the Youth participant, Stayton Cooper. No problems related to Stayton's work activities were reported. His work experience position was funded for 1,040 work hours (approximately six months) at an hourly wage of \$14.22. As of the end of October, Stayton had completed 579 work hours with his work experience activity likely to end in January. The only program deficiency that Rachel and I noted was that no work experience progress reports had been submitted for Stayton Cooper.

RAPID RESPONSE SERVICES

Rapid Response is an early intervention outplacement service offered to workers affected by major layoffs and plant closings. Rapid Response provides early intervention seminars to inform affected employees on how to access a variety of valuable services. The goal of the program is to transition workers into re-employment as quickly as possible. These include reemployment services, retraining services, readjustment services, and other appropriate assistance to workers affected by layoffs. Rapid Response services are offered as a group activity at no cost to the employer or the participating employees.

For further information, you may contact the State Rapid Response Coordinator Andre France (225)342-2918, or Local Rapid Response Coordinator Steve Posey at 318-741-7193, or sposey@lwc.la.gov.

LOUISIANA WARN NOTICES As of October 28, 2022

Company Name	Notice Date	Layoff Date	Employees Affected	Industry

***None Reported**



WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Southwest Louisiana Veterans Home Job Fair

The LA Department of Veterans Affairs hosted an Open House Job Fair on October 11, 2022 from 9:00am to 3:00pm at the Southwest Louisiana Veterans Home. People were encouraged to stop by the Southwest Louisiana Veterans Home for a chance to tour the home, submit an application, schedule a same-day interview & be hired on the spot!

Ayers Community College Career Fair

The Louisiana Workforce Commission and Ayers Community College hosted a career fair on October 13, 2022 from 10:00am to 2:00pm at Ayers Community College.

Greater Minden Chamber Job Fair & Career Expo

Greater Minden Chamber of Commerce, NLTC, City of Minden - Feels Like Home, and Louisiana Workforce Commission hosted a Job Fair/Career Expo on October 20 2022 from 10:00am to 2:00pm at Northwest Louisiana Community College. People were asked to come dressed to impress, bring resumes, and be prepared to interview on the spot.

Whataburger Job Fair

Louisiana Workforce Commission, The Coordinating & Development Corporation, and American Job Center hosted a job fair on November 29, 2022 from 9:00am to 4:00pm at the Natchitoches Parish American Job Center. They were hiring for multiple positions.

State Exams & Test Anxiety Webinar

Louisiana Workforce Commission and HopeCentral are hosting a webinar via ZOOM on December 6, 2022 from 11:00am to 12:00pm. The Webinar will cover how many people in Louisiana are just one step away from their dream job. Passing state exams are difficult for many who are seeking employment. They plan to discuss strategies to get you prepared.

Shreveport Jean Simpson Personnel Inc. Job Fair

The Louisiana Workforce Commission and Jean Simpson Personnel Services, Inc. are hosting a job fair on December 8, 2022 from 9:00am to 2:00pm at the Round-Up Room at Louisiana State Fairgrounds. The Mobile Workforce Center will also be onsite to help with online applications.

Ruston Job Fair

The Louisiana Workforce Commission, The Coordinating & Development Corporation, Jean Simpson Personnel Services, AEP, and Western Pneumatics, Inc. are hosting a job fair from 9:00am to 2:00pm at the Lincoln Parish Library. They are asking people to bring their ID and a copy of their resume.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 17-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.



OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices at a cost of approximately \$1,000 each. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Youth Workforce Development Program:

Ben D. Johnson Education Center Legacy Youth Workforce Development Program in Natchitoches conducts a 12-week program with 4-week externship that provides classroom learning and hands-on training. The training includes culinary skills, SERV Safe certification, customer service, job readiness, and support and referrals, to resources to help youth overcome barriers to employment. To learn more visit www.bdjcenter.org/lywdp.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

ANNUAL PERSONAL FINANCIAL DISCLOSURE

General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31, 2022.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



REGIONAL REPORT

OCTOBER SEES ANOTHER ALL TIME LOW UNEMPLOYMENT RATE RECORD

BATON ROUGE, LA – Data released today by the Louisiana Workforce Commission shows that Louisiana's not seasonally adjusted unemployment rate is again at a record low. The October 2022 not seasonally adjusted rate is 3.1 percent, 0.4 percentage points lower than the September 2022 figure of 3.5 percent, which had been the prior record. The rate also shows a decrease of 1.2 percentage points from the October 2021 rate of 4.3 percent and is the 20th straight month with an over-the-year rate decline.

Since September 2022, the number of not seasonally adjusted employed individuals has increased by 7,107 from 2,018,865 to 2,025,972 in October 2022. The figure is the 8th highest in series history and the highest level since April 2018. Compared to October 2021, the number of not seasonally adjusted employed individuals increased by 50,791. Since September 2022, the number of not seasonally adjusted unemployed individuals has decreased by 9,975 from 73,778 to 63,803 in October 2022. The October figure is an all-time low for the number of unemployed. When compared to October 2021, the number of not seasonally adjusted unemployed individuals decreased by 25,014. Not seasonally adjusted October 2022 unemployment rates for Louisiana's nine MSAs are as follows:

- Alexandria: 2.5 percent, down from 2.9 percent in September and down from 3.2 percent in October 2021.
- Baton Rouge: 2.7 percent, down from 3.2 percent in September and down from 3.7 percent in October 2021.
- Hammond: 3.7 percent, down from 4.3 percent in September and down from 5.2 percent in October 2021.
- Houma: 2.9 percent, down from 3.4 percent in September and down from 4.8 percent in October 2021.
- Lafayette: 2.8 percent, down from 3.2 percent in September and down from 3.8 percent in October 2021.
- Lake Charles: 2.8 percent, down from 3.2 percent in September and down from 4.0 percent in October 2021.
- Monroe: 3.0 percent, down from 3.4 percent in September and down from 3.8 percent in October 2021.
- New Orleans: 3.3 percent, down from 3.8 percent in September and down from 5.1 percent in October 2021.
- Shreveport: 3.1 percent, down from 3.6 percent in September and down from 4.2 percent in October 2021.

Louisiana's not seasonally adjusted total nonfarm employment for October 2022 is 1,942,800, an increase of 10,000 jobs from the September 2022 revised estimate of 1,932,800. Compared to October 2021, not seasonally adjusted nonfarm employment increased by 52,500 jobs; this shows 19 consecutive months with an over-the-year gain.

Louisiana's not seasonally adjusted total private employment for October 2022 is 1,629,800, an increase of 8,000 jobs from the September 2022 revised estimate of 1,621,800. Compared to October 2021, not seasonally adjusted private sector employment increased by 53,000 jobs. The figure shows 19 consecutive months with an over-the-year gain.

Industries that showed the largest gains for not seasonally adjusted jobs from September 2022:

Education and Health Services gained 4,400 jobs from September 2022.

Professional and Business Services gained 3,000 jobs from September 2022.

Government gained 2,000 jobs from September 2022.

Industries that showed the largest gains for not seasonally adjusted jobs from October 2021:

Leisure and Hospitality gained 20,000 jobs from October 2021.

Education and Health Services gained 16,100 jobs from October 2021.

Professional and Business Services gained 11,200 jobs from October 2021.

WIOA STAFF



Brenda Clarke
Program Specialist
1973



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Career Specialist
2018



Craig Sheppert
Senior Program
Monitor
2018



Mark Colwick
Business Services
Representative
2021



Jamie Brown
Eligibility
Coordinator
2021



Natalie O'Rourke
Youth Program
Specialist
2021



Rachel Milner
Compliance Monitor
2021



LaShanta Bradford
Youth Program
Specialist
2022



Daniel Veuleman
Career Specialist
2022



Zena Hansel
Career Specialist
2022



Evis Everhart
Youth Program
Specialist
2022



Cedric Thompson
Youth Program
Specialist
2022



Gabbie Morgan
Eligibility
Coordinator
2022



Billie Hummel
Youth Eligibility
Coordinator
2022



LaQuinta Scott-Favors
Career Specialist
2022



Tara Eckles
Career Specialist
2022



Kayelee Cruse
Career Specialist
2022



Raina Woods
Youth Program
Specialist
2022



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

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